

Annual Report
For The Twelve Month Period
Ending December 31, 2015



Staunton, Virginia

563 Bethel Green Road
Staunton, Virginia 24401
(540) 886-6041 bethelpc@gmail.com
www.bethelpresbyterianstaunton.org

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Bethel Presbyterian Church

Vision Statement: We strive to be a congregation empowered by the Holy Spirit, renewed in heart and mind, through prayer and study, with open mind and energy, representing Christ in this community and the world.

Mission Statement: We strive to live peacefully with all and respect one another while loving and serving the Lord; our doors and mission are open to all.

Mission Plan: As a worshipping community with a rich Christian history, we belong to God, to the church, to the community, to the world, and to one another. We will continue to provide time, talent, and financial resources to support programs that improve and enrich our community and world. We will spread the good news of Jesus Christ through worship, music, prayer, fellowship, and outreach, leading Bethel to grow spiritually, economically, and in membership for a healthy future.

Session

Class of 2015

William Brubeck
Irene Elliott
Rhonda Johnson
James Williams

Class of 2016

Derek Almarode
Laura Barmore
Daniel Gano
Thomas Whitaker

Class of 2017

Kenneth Miller
David Schooley
Kathy Swisher
Jill Webb

Diaconate

Class of 2015

Thomas Heizer
Susan Smith
Joseph F. Williams
McKay Williams

Class of 2016

Tabitha Moore
Robert Olson
Christopher Schooley
Dale Thompson

Class of 2017

Tamara Barbour
Barbara Gough
Charles Johnson
Martha Simmers

Trustees

Class of 2015

Guy D. Brooks
Joseph F. Williams

Class of 2016

Daniel Gano
Billy Wade

Class of 2017

Kenneth Olson
Dale C. Smith

Session Annual Statistical Report

COMMUNICANTS

Total Active Membership as of December 31, 2014 **216**

Gains for 2015

Added on Profession of Faith 0
Added on Certificate 2
Others +1

Total Gains (+) 3

Losses for 2015

Dismissed for other Churches 0
Death 5
Other Losses +4

Total Losses (-) 9

Total Active Membership as of December 31, 2015 **210**

Sunday School

Total Students 57
Total Teachers/Officers + 7
Total 64

Active Officers

	<u>Men</u>	<u>Women</u>	<u>Total</u>
Elders	7	5	12
Deacons	7	5	12

FINANCES

Receipts (includes all organizations)

Contributions \$229,831.45
Capital and Building Funds 6,569.48
Investment and Endowment Income 7,728.06
Bequests 0
Other Income + 274.11

Total Receipts **\$244,403.10**

Expenditures

Local Program \$157,705.51
Local Mission (Benevolence) 7,600.00
Validated Mission 9,286.72
Capital Expenditures 33,346.06
Investment Expenditures 0
Per Capita Apportionment 4,500.00
G.A. Theological Education Fund 0
Other Mission (Local) +17,514.08

Total Expenditures **\$229,952.37**

Respectfully Submitted,
Rhonda Johnson, Clerk of Session

Bethel Emergency Relief Fund (BERF)

Financial Report 2015

Beginning Balance, January 1, 2015	\$2,311.09	\$2,311.09
INCOME:		
Four Cents A Meal and Miscellaneous	\$2,082.75	
Other Congregation Contributions	\$2,291.00	
Total Income 2015	\$4,373.75	\$4,373.75
DISBURSEMENTS:		
Gas	\$115.02	
Rents	\$1,775.00	
Water	\$155.00	
Electricity	\$2,554.00	
Food	\$100.00	
Medical	\$300.00	
Miscellaneous	\$300.00	
Total Disbursements	\$5,299.02	\$5,299.02
Ending Balance December 31, 2015		\$1,385.82

On 83 occasions in 2015, Bethel responded to our neighbors' emergency needs.
The community appreciates Bethel's continued support.

Respectfully Submitted,
Joyce Miller

Boy Scout Troop #13

Boy Scout Troop # 13
Charter Organization --Bethel Presbyterian Church
Annual Report for 2015 Scoutmaster - Wayne Swisher

Troop 13 meets every Monday night at 7:00 pm year round

Started the year with 19 scouts

Troop Activities for 2015

<i>January</i>	Klondike Derby at Camp Shenandoah, Swoope, VA. Cold weather camping, sled races, survival skills.
<i>February</i>	Observed Scout Sunday at Bethel Church.
<i>March</i>	Ben Piner's Eagle project-- graveled road to shelter and around chapel.
<i>April</i>	Scouting Adventures at Camp Shenandoah, Swoope, VA. Scout troops put on camping demonstrations for Webelo Scouts
<i>May</i>	Moose Camporee at Covington Moose Lodge, Covington, VA. This was a merit badge weekend. Each Scout earned at least one merit badge.
<i>May</i>	Poppy Day- Handed out poppies all day for American Legion.
<i>July</i>	Summer Camp- Camp Shenandoah, Swoope, VA. Camped and earned merit badges.
<i>August</i>	Bethel Homecoming- Helped to park cars and carry in food.
<i>August</i>	Bike ride from Bethel to Dr. Marsh's for an overnight campout.
<i>September</i>	Camped at Bridger's lake, went fishing and cooked.
<i>October</i>	Scouting For Food- Distributed food bags one Saturday and collected them the following Saturday in the Greenville and Middlebrook areas. Took the food collected to Kingsway in Spottswood, VA.
<i>October</i>	Parked cars and helped Middlebrook Ruritan's cook breakfast for Shenandoah Bike Riders.

(Boy Scout Troop #13 report continued on page 5)

Boy Scout Troop #13 (continued)

- October* Hosted Halloween party for Cub Scout Pack #13 - Ghost walk and refreshments at Scout Hut.
- November* Veteran's Day Parade in Staunton, VA.
- November* Worked on Jarod Davis' Eagle project. Built boxes for toys for UVA Children's Hospital.
- December* Troop Christmas party. Exchanged gifts, had refreshments and a pizza party. Spent the night in the Scout Hut.

Troop #13 had 1 Eagle Scout in 2015: Ben Piner

Troop #13 would like to thank Bethel Church for being our charter organization for the past 51 years.

In Scouting,
D. Wayne Swisher
Scoutmaster

Cub Scout Pack #13

2015 Year End Report

Cubmaster: John W. Davis

**Beginning 2015 Re-charter Roster: 20 Youth
 8 Adults**

**End 2015 Roster: 18 Youth
 7 Adults**

Highlights of 2015

February Pinewood Derby Race

March Blue/Gold Dinner, Scouting Adventure Campout

April Crossover at McCormick's Farm

August Campout at church shelter area, School night for scouting recruitment

October Scouting for Food, Popcorn/peanut sales, Haunted Halloween Trail

November Staunton Veterans Parade with Troop 13

December Christmas Party

The Cub Scouts would like to thank the Church for sponsoring the Pack and for allowing us to use the church facilities. We are looking forward to another great year in Scouting.

Yours in Scouting,
John W. Davis
Cubmaster Pack 13

Christian Education Committee

In 2015 the Christian Education Committee did the following:

- Held monthly meetings with Pastor David Shearer and committee members.
- Ken Wilkinson led the Seekers Sunday School Class and Pastor David Shearer led the adult class.
- Assisted Pastor David Shearer in scheduling Bible Study and Potluck Suppers.
- Susan McCutchen-Smith and Donna Bush led Sunday School for youth and children.
- Hosted Family Fun Night.
- Hosted Youth fun night and sleep over.
- Hosted youth cake baking activity.
- Organized the Harvest Festival and a Trunk- or- Treat Party for families of church and community.
- Other events included Easter Egg Hunt, Advent Workshop and Christmas Caroling.
- Hosted and served a meal for Vacation Bible School.
- Purchased gifts for high school graduates.
- Worked with Worship Committee to honor graduates with Lemonade on the Lawn.
- Hosted Rally Day with breakfast and a program for adults and children led by Susan Smith.
- Attended Middle School Conference at Massanetta Springs with three youth and two adults; Bayleigh Lee, Harleigh Lee, Samantha Moore, Barbara Gough and Irene Elliott.
- Attended Middle School Rally at Massanetta Springs with two youth and two adults Bayleigh Lee, Harleigh Lee, Barbara Gough and Irene Elliott.
- Presented Christmas Pageant at Joy Gift Program under the direction of Susan Smith.
- Sent Advent Calendars to church members.
- Revised Continuing Education Loan Fund
- Purchased television for youth.
- Purchased television/dvd player and stand for Susan Smith's Children's Church.
- Funded lunch for youth who helped with Christmas shopping for Kingsway.
- Nominated Isabelle Leonard and mailed all necessary forms for 4-year scholarship at Westminster College in Pennsylvania.

Respectfully Submitted,
Irene Elliott, Chair

Communications Committee

Members in 2015: Tabby Moore (chair), Tim Turner, Jill Webb, Joyce Miller, Penny Lee, Tom Whitaker

Mission: To improve external communications between Bethel and the community as well as internal communications with the Bethel Church membership.

Open Issues: Seeking members for committee! Please ask those in congregation that may be interested or have talents.

Accomplishments in 2015 and yearly:

- 1) Send out mass mailing twice yearly to community (3-4 mail routes) about Easter season and Christmas/ Advent season.
- 2) Maintain Bethel's website
- 3) Maintain Bethel's Facebook page
- 4) Design, create and maintain banners to hang on Bethel's fence near road and on Bethel's fence near Riverheads High School. These banners announce vacation bible school, Easter services, Candlelight Service, and Bethel's service hours.
- 5) Designed and purchased sandwich boards for use around the church to point out locations of activities and restrooms, etc.
- 6) Explore designs for a permanent sign in front of church to announce Bethel activities.

Current budget: \$1000

Proposed increase to \$2000

Respectfully Submitted,
Tabby Moore, Chair

Continuing Education Loan Fund

(formerly Scholarship/Loan Fund)

JANUARY 1, 2015 THRU DECEMBER 31, 2015

BALANCE IN CHECKING JANUARY 1, 2015	\$23,355.09
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RECEIPTS:

LOAN REPAYMENTS	\$1,285.00	
INTEREST INCOME	<u>\$ 11.95</u>	
	\$1,296.95	+\$ <u>1,296.95</u>
		\$24,652.04

DISBURSEMENTS:

SAFE DEPOSIT BOX RENT 2016	\$ 15.00	
CHECK ORDER	<u>\$ 17.90</u>	
	\$ 32.90	-\$ <u>32.90</u>

BALANCE IN CHECKING DECEMBER 31, 2015	\$24,619.14
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9 OUTSTANDING LOANS WITH BALANCE OF \$27,465.00

RESPECTFULLY SUBMITTED,

SARAH FRANCES RALSTON, TREASURER

CO-SIGNER ON ACCOUNT, KATHY C. SWISHER

Diaconate

In 2015, the Diaconate of Bethel Presbyterian Church had a successful year.

The officers for 2015 included Chris Schooley, Chair; Mac Williams, Vice-Chair and Tabby Moore, Secretary.

The committees for the year included (Chair): Congregational Care (Tammy Barbour, Barbara Gough), Transportation (Tammy Barbour), Buildings and Grounds (Mac Williams, Bob Olson), Manse (Joe Williams), Scout Hut and Property (Chris Schooley) 21st Century Renovations Committee (Chris Schooley) and Communications (Tabby Moore).

The Congregational Care committee was busy in 2015 maintaining contact with members. It was a trying year for Congregational Care with multiple members passing.

The Transportation Committee had fewer needs than usual but was on call for congregational members.

The Buildings and Grounds Committee continued the upkeep of the church. This included furnace maintenance, electrical improvements and grounds maintenance.

The Manse Committee oversaw continued renovation of the house.

The Scout Hut and Property saw no significant changes or activity during 2015.

The 21st Century Renovation Committee completed or assisted other committees with improvements to Memorial Hall. Painting and new furniture was completed and the combining of two rooms upstairs was done to provide the Deacons with a new meeting room for 2016.

The Communications Committee continued in 2015 to improved social media outreach and kept up with banners and seasonal mailings.

Respectfully Submitted,
Chris Schooley, Chair

Endowment Fund

2015 was a challenging year for investing in mutual funds and exchange traded funds. SPY, an exchange traded fund representative of the Standard and Poor 500 Index, had losses and volatility in the 3rd and 4th quarters and ended the year down 1.25% for the year. The Endowment Fund's market value lost \$3205 or 1% after adjustments for earnings distributions and interest paid to the Bethel General Fund.

Bethel Endowment Fund holdings are all with Fidelity Investments.

Holdings on 12/31/15 were:

	Cost Basis	Pres Val	Gain \$	% Acct	Cash
AFCASH	176,532.68	176532.68	0	54	Money Market
FBSOX	32,272.29	30933.74	-1339	9	Information Tech
FSRPX	34,027.28	35465.76	1438	11	Retail
PWZ	16,157.95	16177.12	19	5	CA Muni Bond
IAK	33,926.40	32736.06	-1190	10	Insurance
XLY	33,466.40	34390.75	924	11	Cons Disc
Total	326383	326236.11	-147	100	

By year end, the Finance Committee had increased Money Market holdings to 54% and Municipal Bond holdings to 5% of the account, in response to volatility and deteriorating markets in equity funds.

Beginning Balance 12/31/14	337,169.17
Prior Earnings Paid to Bethel General Fund	-7,372.41
Interest Paid to Bethel General Fund	- 355.65
Market Value Variation	-3,205.00
Ending Balance 12/31/15	326,236.11

The Endowment Fund paid the above interest to the General Fund for interest on an \$18,968.07 Money Market-type deposit from the General Fund to the Endowment account. The \$18,968.07 is part of the General Fund's cash reserves and is payable to General Fund on demand.

This report is submitted by Finance Committee Members:

Derek Almarode
Kenneth Miller
Mike Schooley
Dale Smith
Kenneth Wilkinson

Growth & Strengthening Committee

In 2015, the Committee Chaired by Barb Gough and Tom Whitaker continued to serve the health and well-being of the congregation. Committee members were Tammy Barbour, Jon Bush, Yvonne Goodson, Shirley Heizer, Evelyn LaPorte, Jackie Law, Beth Miller, Ken Miller, Judy Olson, Marty Simmers, and Sally Williams.

We identified our priorities and responsibilities early in the year. These are membership lists and directories, shepherding, and a new membership program. Other support duties included:

Fellowship Events
Presbyterian Women
Men of the Church
Congregational Care
Prayer List
Sunday Greeters
New Member Support
Visitation of Sick and Shut In
Advent Workshop

Regarding new membership activity. The G&S Committee will work with Pastor David and other committees to develop a comprehensive new member plan and support that plan when in place. Welcome packages for visitors include a copy of the current digital Tower, and a Bethel Mug, given in the Bethel green bag. It was updated to include a welcome letter from Pastor David.

Much of our energy was used on starting the Pictorial Directory. Penny Lee and Bonnie Shearer agreed to lead this project by taking the pictures and making the layout. We plan to have the directory completed in 2016. Attempts were made to contact all the active and inactive members to update information and to have pictures made. Marty Simmers and Jackie Law continue to head this sub-committee with help from Judy Olson and Barb Gough.

Budgeted expenses were limited to supporting the Advent workshop, correspondence with our College Student church family, and subscription for These Days.

Respectfully Submitted,
Barbara Gough, Deacon and Co-Chair

Income & Expense Summary Report

Current Bethel Account Balances - As of 12/31/2015 (Includes unrealized gains)

Account	12/31/2015 Balance
Bank Accounts	
AA Chkg General	31,656.68
AA Chkg Reserve for Yth	8,815.50
AA Chkg Resv 21st Cent	26,232.04
Money Mkt in Endowment	18,968.07
TOTAL Bank Accounts	85,672.29
Cash Accounts	
PO trust account	91.79
TOTAL Cash Accounts	91.79
Asset Accounts	
Preschool Recovery Fund	19,908.73
TOTAL Asset Accounts	19,908.73
Liability Accounts	
P- Fed Withholding	0.00
P- FICA & Mcare	0.00
P- State Withholding	0.00
TOTAL Liability Accounts	0.00
OVERALL TOTAL	105,672.81

(Income & Expense Report continued on page 14)

Income & Expense Summary Report *(continued)*

2015 Total Budget view - 2015
1/1/2015 through 12/31/2015 Using 2015 Budget

12/31/2015

Category	1/1/2015 Actual	- Budget	12/31/2015 Difference
INCOME	174,012.02	186,608.00	-12,595.98
Budget	177,622.33	186,608.00	-8,985.67
Interest	260.22	100.00	160.22
Loose	6,920.11	9,000.00	-2,079.89
Receipts to Numbered Accts	169,116.00	176,508.00	-7,392.00
Sunday School	1,326.00	1,000.00	326.00
Designated	-3,610.31	0.00	-3,610.31
21st Century Renov Fund	-2,451.06	0.00	-2,451.06
21st Century Renov Donations	6,569.48	0.00	6,569.48
Cap Improv Endow Inc	5,410.92	0.00	5,410.92
Capital Improv Disbursed	-14,431.46	0.00	-14,431.46
4c	0.00	0.00	0.00
4 cents Disbursed	-3,011.00	0.00	-3,011.00
4 cents Donations	3,011.00	0.00	3,011.00
Joy Gift	0.00	0.00	0.00
Joy Gift Disbursed	-465.00	0.00	-465.00
Joy Gift Received	465.00	0.00	465.00
Preschool Recovery Received	994.12	0.00	994.12
Applied to Principal Balance	2,740.42	0.00	2,740.42
Funds Applied Gen Fund Interest	994.12	0.00	994.12
Principal Applied to Acct	-2,740.42	0.00	-2,740.42
Souper Bowl	0.00	0.00	0.00
Souper Bowl Disbursed	-422.00	0.00	-422.00
Souper Bowl Donations	422.00	0.00	422.00
Special Offerings	68.30	0.00	68.30
Special Offerings Disbursed	-8,493.70	0.00	-8,493.70
Special Offerings Received	8,822.00	0.00	8,822.00
Youth Income Account	-2,221.67	0.00	-2,221.67
Youth Income Not Budget Disbursed	-4,301.71	0.00	-4,301.71
Youth Income Received	2,080.04	0.00	2,080.04
EXPENSES	171,937.57	186,608.00	14,670.43
Benevolence	15,150.00	15,150.00	0.00
Local Missions	8,350.00	8,350.00	0.00
Augusta Free Clinic	1,000.00	1,000.00	0.00
Church Relief (SACRA)	1,000.00	1,000.00	0.00
ICARE	750.00	750.00	0.00
Kingsway	750.00	750.00	0.00
Massanetta Springs	200.00	200.00	0.00
Middlebrook Vol Fire Dept	200.00	200.00	0.00
Renewing Homes of Grtr Augusta	300.00	300.00	0.00

(Income & Expense Report continued on page 15)

Income & Expense Summary Report (continued)

2015 Total Budget view - 2015

1/1/2015 through 12/31/2015 Using 2015 Budget

12/31/2015

Category	1/1/2015 Actual	- Budget	12/31/2015 Difference
RHS Chemical Peopl	200.00	200.00	0.00
Valley Mission	1,200.00	1,200.00	0.00
Valley Pastoral Cnsling	250.00	250.00	0.00
Weekday Religious Ed Rvrhds	2,000.00	2,000.00	0.00
Young Life	500.00	500.00	0.00
Pres	6,800.00	6,800.00	0.00
Misssionary Sprt.	2,300.00	2,300.00	0.00
Unified	4,500.00	4,500.00	0.00
Christian Ed.	1,764.14	3,400.00	1,635.86
Bible School	685.61	800.00	114.39
CE Correspondence	102.00	1,000.00	898.00
Confirm & Senior Bibles	100.25	100.00	-0.25
Educational Outreach	667.53	800.00	132.47
Library	0.00	100.00	100.00
S.S. Materials	208.75	600.00	391.25
Communications	1,351.86	1,500.00	148.14
Growth & Strengthening	548.06	900.00	351.94
Advent Workshop	163.48	150.00	-13.48
College Students	186.58	250.00	63.42
Projects	0.00	200.00	200.00
These Days	198.00	300.00	102.00
Maint. & Oper.	46,284.45	56,200.00	9,915.55
Capital Improvements	0.00	500.00	500.00
Computer	168.15	250.00	81.85
Congregational Care	0.00	50.00	50.00
Grounds Upkeep	5,500.00	5,000.00	-500.00
Insurance	7,536.00	9,400.00	1,864.00
Maint. & Prop. Repair	6,660.92	8,000.00	1,339.08
Office Exp	7,684.09	8,000.00	315.91
Copier	2,015.69	2,400.00	384.31
Internet	1,049.91	720.00	-329.91
Office Supplies	2,662.65	2,700.00	37.35
Payroll Processing	415.32	380.00	-35.32
Stamps & Newsletters	1,340.52	1,800.00	459.48
Utilities	18,735.29	25,000.00	6,264.71
Electric	7,398.41	9,000.00	1,601.59
Manse Utilities	3,141.67	5,000.00	1,858.33
Oil	7,229.11	10,000.00	2,770.89
Phone	966.10	1,000.00	33.90

(Income & Expense Report continued on page 16)

Income & Expense Summary Report (continued)

2015 Total Budget view - 2015

1/1/2015 through 12/31/2015 Using 2015 Budget

12/31/2015

Category	1/1/2015 Actual	- Budget	12/31/2015 Difference
Staff	102,962.53	104,273.00	1,310.47
Caretaker	13,159.32	13,160.00	0.68
Salary	12,224.16	12,225.00	0.84
SocSec	935.16	935.00	-0.16
Handbell choir direc.	732.06	732.00	-0.06
Salary	680.04	680.00	-0.04
SocSec	52.02	52.00	-0.02
Organist	6,427.87	6,427.00	-0.87
Salary	5,971.08	5,971.00	-0.08
SocSec	456.79	456.00	-0.79
Pastor	61,858.09	63,170.00	1,311.91
Annuity & Medical	15,977.95	14,765.00	-1,212.95
Book,continuing educ.	5,336.53	5,488.00	151.47
Cell Phone Allow	1,451.50	1,000.00	-451.50
Defer. comp.	1,248.00	1,248.00	0.00
Dental Benefit	1,496.33	1,000.00	-496.33
Past. salary	31,200.00	31,200.00	0.00
Past. travel	922.54	3,500.00	2,577.46
Pastor's Social Security	3,932.16	3,932.00	-0.16
Shepherding Allow	186.08	594.00	407.92
Subscriptions	107.00	443.00	336.00
Secretary	18,709.65	18,709.00	-0.65
Salary	17,380.08	17,380.00	-0.08
SocSec	1,329.57	1,329.00	-0.57
Treas.,Disbursing	2,075.54	2,075.00	-0.54
Salary	1,928.04	1,928.00	-0.04
SocSec	147.50	147.00	-0.50
Stewardship	235.61	250.00	14.39
Worship	3,640.92	4,935.00	1,294.08
Bulletins	246.90	300.00	53.10
Choir Adult Music	48.02	200.00	151.98
Choir Handbell Music	187.47	150.00	-37.47
Communion Supplies	0.00	25.00	25.00
Discretionary Fund	92.91	150.00	57.09
Guest Ministers	458.70	1,100.00	641.30
Maundy	225.97	300.00	74.03
On line Hymnal one time	400.00	400.00	0.00
Substitute Organist	0.00	250.00	250.00
Worship Resources-Works-Music	1,980.95	2,060.00	79.05
Net Difference:	2,074.45	0.00	2,074.45

Memorial Fund

12-31-2015

Beginning Balance (1-1-2015)

\$11,979.59

Income:

2015 Memorials	\$10,225.00
2015 Interest	\$ 3.18

Total Income for 2015

\$10,228.18

Total beginning balance, memorials and interest

\$22,207.77

Disbursements:

Check #318 Bethel Presbyterian Church 21 st Century Fund	\$ 125.00
Check #319 Bethel Presbyterian Church Baja Mission Fund	\$ 25.00
Check #320 Stedman House Interiors (furniture)	\$5,840.00
Check #321 David Turner (Memorial Hall materials)	\$1,500.00
ET Harland Clark (checks/deposit tickets)	\$ 53.50
Check #322 Bethel Presbyterian Church Cemetery Fund	\$ 100.00
Check #324 David Turner (Memorial Hall materials)	\$1,500.00
Check #325 U.S. Postal Service (stamps)	\$ 49.00
Check #326 Stedman House Interiors (furniture)	\$6,234.60
Check #327 Jill Webb (reimburse for 5 chairs for Bumgardner Room)	\$1,665.00
Check #328 Jill Webb (reimburse for rug cleaning)	\$ 195.00
Check #329 David Turner (Memorial Hall remodeling)	\$1,500.00
Check #330 Danny Goodson (Memorial Hall floor cleaning)	\$ 675.00
Check #331 Bethel Presbyterian Church 21 st Century Fund	\$ 500.00

Total Disbursements for 2015

\$19,962.10

BALANCE 12-31-2015

\$2,245.67

Respectfully submitted,
Thomas F. Heizer
Treasurer

Nominating Committee

Members of the 2015 Nominating Committee:

Laura Barmore, Co-Chair
James Williams, Co-Chair
Mary Ann Anderson
Tammy Barbour (Deacon)
Sally Brubeck
Barbara Gough (Deacon)
Bob Hoy
Briana Lawhorne
Peggy Smith

Nominated were:

Trustees - Class of 2018

Guy D. Brooks
Joe F. Williams

Deacons - Class of 2018

Wade Cash
Mitch Lathrop
Brian Lee
Joe F. Williams

Elders - Class of 2018

Bill Brubeck
Rhonda Johnson
Marion Simmers
Peggy Smith

Pastor's Report

Dear Church Family,

2015 was a big year for Bethel Presbyterian Church. From cosmetic changes to the building itself to more ministry and outreach opportunities, Bethel is continuing to follow God's plan. And many of these things lay the groundwork for us to follow God's will in 2016 and the years to come.

Perhaps the biggest visual change this past year is the transformation of Memorial Hall. While our history is a vital part of who we are as a church, the Session felt that despite being centrally located, Memorial Hall did not provide for a welcoming space for people, especially new people, to gather.

So Session put together a task force to change Memorial Hall while still maintaining an eye toward our history. The result has been well received. We now have a sitting area where people can gather before and after worship and sit comfortably chatting with one another. It has also provided a much more home-like environment for us to fellowship as a congregation.

And speaking of fellowship. This past year has seen an increase in times that the congregation can come together as brothers and sisters in Christ simply to be with one another. We have begun to have Potluck dinners on a nearly monthly basis and we look forward to continuing to do that in 2016.

But even more significant has been the Fellowship time that follows worship. Too often churches gather for Sunday morning worship and then immediately head off to their individual lives. But Bethel affirms that it wants to truly be a *family* of believers. And part of that is regular family time. While it has been a little difficult to get volunteers, the Fellowship time itself has been received very positively and has been a great time for all of us to spend time together.

We also continued to expand our time of worship and learning about God. Bethel hosted a very well attended VBS this past year and we have continued to have Bible Study and several Sunday School classes. Additionally we added new worship opportunities such as the Easter Sunrise Service and the Advent midweek Worship/Bible Study services that we did in partnership with St. John's.

Finally, and perhaps most excitingly, the Youth Ministry Task Force completed their assessment and has recommended the hiring of a Youth Leader which met with overwhelming approval from Session. As we continue to try to grow our Church, not only in numbers, but also in ministry, it is essential that we prioritize our young people and this is the best way to do it.

As we move into 2016 I look forward to continuing to work with the congregation of Bethel Presbyterian Church to do God's will and further his Kingdom in this world with a special focus on our personal and communal spirituality.

Respectfully submitted,

Reverend J. David Shearer M.Div.

Personnel Committee

Bethel's staff performance was outstanding throughout 2015.

Bill Brubeck replaced Rhonda Johnson on the Personnel Committee.

Reverend David Shearer continues to bring energy and dedication to Bethel.

Adrienne Barker, Office Manager, continued to run the office effectively. Personnel Committee worked with Reverend Shearer and Adrienne to enhance office communications and teamwork.

Penny Lee provided part time on-call backup for Adrienne, and brings advanced automation skills.

Donna Bush, Carol Sprouse, and Jon Bush maintained facilities in good order. In addition to routine housekeeping and maintenance, they prepare and follow up for special events. Jon serves as a volunteer.

Treasurers Tish Folsom and Ken Wilkinson maintained accurate and meticulous financial systems, records, and reports. Ken serves as a volunteer.

Tish resigned as Disbursing Treasurer effective December 31, 2015. The Personnel Committee nominated and the Session approved a candidate for the position in a timely manner, but the candidate reconsidered and dropped out at the last minute for personal reasons. As we enter 2016, Tish graciously continues to serve while the Personnel Committee resumes the search for a replacement.

Music leaders Sara Ann Lamb and JoAnn Pendley had another fine year as performers and leaders. Our music program is a highlight of Bethel church life. The Personnel Committee engaged Harold Coiner to direct the choir beginning in January 2016. Harold is serving as a volunteer. Sara Ann will continue as Organist.

Respectfully submitted by the 2015 Personnel Committee Members

Elders: Kenneth Miller, Derek Almarode, Rhonda Johnson, Bill Brubeck

Deacons: Chris Schooley, Joe Williams

2015 Paid Staff (Pastor position is full time, others are part time)

Pastor	Rev. David Shearer
Office Manager	Adrienne Barker
Office Support	Penny Lee
Maintenance Staff	Donna Bush, Carol Sprouse
Treasurer (Disbursing)	Tish Folsom
Organist	Sara Ann Lamb
Bell Choir Director	JoAnn Pendley

Presbyterian Women

January 1, 2015 to December 31, 2015

Bethel's Presbyterian Women have met monthly during the year for fellowship, Bible study and outreach projects in the community and worldwide. Both circle met on the second Tuesday of each month, one in the afternoon, and the other in the evening.

Afternoon Circle

Libby Smith, Chair

Evening Circle

Yvonne Goodson, Chair

Our circle projects for 2015 included the following:

- Purchased chafing dishes for the kitchen.
- Provided a meal for the workers at the Augusta Free Clinic.
- Collected and sent gift cards, brownie and cake mixes, and snacks for the Presbyterian Children's Home of the Highlands.
- Provided assistance for funeral receptions, Homecoming, Harvest Festival, Vacation Bible School and Church Fellowship Breakfast on Rally Day.
- Assisted bereaved families and shut-ins with food, cards and visits.
- Supplied homemade cakes to the cake walk benefitting Weekday Religious Education at Riverheads Elementary School.
- Served meals to the Men of the Church on a quarterly basis.
- Collected items for "Sewing for Missions" project for distribution by Church World Service.
- Kept kitchen stocked, cleaned and organized.
- Collected and delivered gift cards to Western State Hospital during the holidays.
- Collected and delivered children's clothing, canned food and monetary donations to Valley Mission. Served breakfast to 80 people at the mission.
- Other contributions include: Kingsway, Riverheads W.R.E., Riverheads Elementary School, Food for Friday, Missionaries, Least Coin, Thank Offering, Links of Love, Blanket Fund and Birthday Offering.
- Provided a rose to be placed on the organ in the event of the birth of a baby within our church family.
- Gathered for our Bethel Women's Annual Dinner which included a "Hymn Sing" led by Larry Edwards.
- Made memorial donations in honor of Gaynell Cash, Jimmy Thomas, Helen Potter and Pearle Rowe who passed away in 2015.

All income and expenditures are listed in the Bethel Presbyterian Women's Financial Report.

Respectfully Submitted,
Louise M. Hoy, Moderator

Presbyterian Women Financial Report

JANUARY 1, 2015 - DECMEBER 31, 2015

BALANCE IN ACCOUNT JANUARY 1, 2015 \$3,851.40

RECEIPTS:

REGULAR OFFERING	\$2,609.37
MEN'S SUPPER	\$562.00
NOTE CARDS	\$35.50
DONATIONS	\$150.00
RECEPTIONS	\$100.00
MISCELLANEOUS	\$257.14
MEMORIALS	\$25.00
ANNUAL WOMEN'S CATERED DINNER	\$907.00
TRANSFER TO NEW CHECKING ACCOUNT	<u>\$1,000.00</u>
	\$5,646.01

SPECIAL OFFERING:

LEAST COIN	\$164.29
LINKS OF LOVE FOR SUNNYSIDE	\$212.00
BLANKET FUND	\$240.00
THANK OFFERING	\$198.00
BIRTHDAY OFFERING	<u>\$205.00</u>
	\$1,019.29

TOTAL RECEIPTS \$6,665.30

DISBURSMENTS:	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DIFFERENCE</u>
LITERATURE	\$411.15	\$800.00	\$388.85
FLOWERS FOR CHURCH	----	\$50.00	\$50.00
GIFT TO MISSIONARIES	\$425.00	\$425.00	----
MISSION COURT	\$100.00	\$100.00	----
MEDICAL BENEVOLENCE FOUNDATION	\$200.00	\$200.00	----
SHENANDOAH PRESBYTERIAN WOMEN	\$75.00	\$75.00	----
SYNOD OF THE MID-ATLANTIC	\$25.00	\$25.00	----
PRESBYTERIAN WOMEN			
RIVERHEADS W.R.E.	\$100.00	\$100.00	----
PRESBYTERIAN CHILDRENS'S HOME OF	----	\$50.00	\$50.00
THE HIGHLANDS			
RIVERHEADS ELEMENTARY SCHOOL	\$150.00	\$150.00	----

(Presbyterian Women Financial Report continued on page 23)

Presbyterian Women Financial Report (continued)

JANUARY 1, 2015 - DECMEBER 31, 2015

DISBURSMENTS: <i>(continued)</i>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DIFFERENCE</u>
BETHEL KITCHEN	\$1,683.43	\$1,000.00	-\$683.43
KINGSWAY	\$100.00	\$100.00	----
PROJECTS/MISCELLANEOUS	----	\$1,125.00	\$1,125.00
	<u>\$3,269.58</u>	<u>\$4,200.00</u>	<u>\$930.42</u>

NON-BUDGET ITEMS:

ANNUAL CATERED DINNER	\$1,068.79		
MEMORIALS	\$100.00		
FOOD ON FRIDAY	\$500.00		
AUGUSTA FREE CLINIC	\$128.31		
TRANSFER TO NEW CHECKING ACCOUNT	\$1,000.00		
	<u>\$2,797.10</u>		<u>\$930.42</u>

SPECIAL OFFERING:

LEAST COIN	\$164.29
LINKS OF LOVE SUNNYSIDE	\$212.00
BLANKET FUND	\$240.00
THANK OFFERING	\$198.00
BIRTHDAY OFFERING	\$205.00
	<u>\$1,019.29</u>

TOTAL EXPENSES \$7,085.97

BALANCE IN CHECKING JANUARY 1, 2015 \$3,851.40

RECEIPTS JANUARY 1-DECEMBER 31, 2015 +\$6,665.30

\$10,516.70

DISBURSEMENTS -\$7,085.97

\$3,430.73

DESIGNATED FUNDS -\$736.89

WORKING BALANCE DECEMBER 31, 2015 \$2,693.84

DESIGNATED FUNDS MEMORIAL GARDEN \$736.89

RESPECTFULLY SUBMITTED,
SARAH FRANCES RALSTON, TREASURER

Stewardship Committee

Bethel Presbyterian Church had a successful year financially in 2015.

General Fund: Budget receipts exceeded expenses for the year. General Fund cash reserves were strong throughout the year.

Estimated Budget Expenses: \$186,608
Actual Budget Expenses: 172,856
Actual Budget Receipts: 177,621

Bank Account Net Balances:

Cash available \$ 36,328
Reserve Youth 6,695
Reserve 21st Century 23,781
M M in Endowment 18,968
Total \$ 85,772

The 21st Century Renovation Fund was well funded through contributions and endowment fund distributions. Several renovation objectives were completed during 2015, with some scheduled for 2016.

21st Century Fund:

Pledges Received 46
Amount Pledged \$ 65,490
Total Received on Pledges \$ 64,063
Due from Pledges \$ 1,427
Other donations \$ 500
Total Received, all sources 2012, 13, 14, 15: \$159,782
Total Expected, all sources: \$161,209

Special Funds: The following table shows the latest reported balances on those funds.

Fund	Treasurer	Amount	Date
Cemetery (Checking plus Investments)	Dale Smith	423,658	12/31/15
Endowment plus MM (Fidelity Investments)	Ken Miller	326,236	12/31/15
Preschool Recovery	Tish Folsom	19,908	12/31/15
Memorial	Tom & Lee Ann Heizer	1,925	8/31/15
Continuing Education	Sarah Frances Ralston	24,619	12/31/15
Witness / Mission	Sarah Frances Ralston	18,778	12/31/15
Presbyterian Women	Sarah Frances Ralston	3,430	12/31/15
Emergency Relief	Joyce Miller	1,386	12/31/15

(Stewardship Report continued on page 25)

Stewardship Committee (continued)

Incorporation. PCUSA has a stated requirement that churches incorporate wherever state laws permit. Although many PCUSA churches are incorporated, incorporation is proceeding very slowly in the Shenandoah Presbytery. The Stewardship Committee held a joint officers meeting on October 29, 2014 to discuss incorporation. A number of legal and technical questions have been raised by the congregation regarding advantages of incorporation for Bethel. The Stewardship Committee has submitted drafts of Articles of Incorporation and Cemetery Committee Bylaws to the Session for review.

Stewardship Committee Members

Derek Almarode, Co-Chair

James Williams, Co-Chair

Tammy Barbour

Kenneth Miller

Joe Williams

Ken Wilkinson, Receiving Treasurer

Tish Folsom, Disbursing Treasurer

Sunday School Superintendent's Report

Bethel offered three Sunday School classes in 2015.

The lead teacher for the Pre-K to 5th Grade Class was Donna Bush. Substitutes/assistants were Cindy Almarode, Karen Koogler, Susan Smith and Bonnie Shearer. The average attendance was 2.

The Seekers Class for adults was lead by Ken Wilkinson with the average attendance of 5.

The Young Adult Class was lead by Pastor David with the average attendance of 9.

The total offering receipts for the year was \$1,326.

Trustee's Report

CEMETERY FUND

Balance on hand January 1, 2015 (Sun Trust Bank Checking Account)	\$9,194.35
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INCOME

Deposits

Interest - City Bank	\$31.88	
Interest Bouldin Estate	\$2,235.62	
Donations	\$40,476.50	
Transfer to Investment Account	(\$40,000.00)	
Withdraw from Investment Account	\$15,000.00	
TOTAL INCOME		\$17,744.00

EXPENDITURES

Cemetery Labor and Materials	\$18,249.66	
North Mountain Cemetery Expenses	\$871.00	
TOTAL EXPENDITURES		\$19,120.66

Balance in Sun Trust Checking Account December 31, 2015	\$7,817.69
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CEMETERY FUND INVESTMENTS

Sun Trust Investment Fund

January 1, 2015	\$381,625.68
Transfer from Checking Account	\$40,000.00
Withdraw from Investment to Checking Account	(\$15,000.00)
Market Gains (Losses)	(\$18,039.61)
Fees	(\$4,245.08)
Balance Investment Fund 12/31/15	\$384,340.99

CERTIFICATE OF DEPOSITS CITY BAND	\$9,840.22
STOCKS - SCOTT & STRINGFELLOW	\$19,379.44
MONEY MARKET BALANCE	\$2,280.21

TOTAL INVESTMENTS December 31, 2015	\$415,840.86
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All funds in the Cemetery Account are for maintenance and upkeep of the Cemetery.

Witness/Mission Committee

Committee Members: Derek Almarode, Rhonda Johnson (Chair), Bob Olson, Sarah Frances Ralston (Treasurer), Jug Smith, Peggy Smith, Kathy Swisher, Doris True

Benevolence supported by the Committee: see 2015 Total Budget View

Activities in 2015:

Mission Appreciation Luncheon	January
Pizza Dinner/Silent Auction Fundraiser	February
Prime Rib Dinner/Dessert Auction Fundraiser	March
Meating Place Food Booth	May
Pork Loin Dinner Fundraiser	May
Firehouse Subs Fundraiser	May
Middlebrook Fire Department Dinner	June
Car Wash/Bake Sale (2)	June
Yard Sale	June
Chili's Spirit Night (2)	July
Baja Mission Trip	July
Meating Place Food Booth	September
Donation of \$2,000 to Food on Fridays	October
Final Expenses/Process for Trevor Lee Adoption	October – December
Valley Mission Meal with Youth	November
Purchase of Kingsway Christmas Gifts with Youth	November
Salvation Army Tree (3 families helped)	November/December

Respectfully Submitted,
Rhonda Johnson, Chairman

Witness/Mission Committee Financial Report

January 1, 2015 to December 31, 2015

Balance in checking account Jan 1, 2015 \$22,318.85

Receipts:

Pizza and Silent Auction	\$2,290.00
Prime Rib and Dessert Auction	6,421.00
Pork Loin Dinner	1,982.00
Middlebrook Ruritan Club Meal	360.00
Food Booth	1,553.00
Yard Sale	944.11
Chili's	340.00
Firehouse Subs	83.80
Car Wash and Bake Sale	884.57
Sponsors (Baja)	889.02
Donations (Baja)	665.00
Memorial (Betty Jo Olson/Baja)	25.00
Return of Emergency Cash Advance for Baja Trip	2,000.00
Donations for Kingsway Children for Christmas	1,015.00
Interest	12.50
Donation from BERF for Trevor Lee Adoption	<u>+ 300.00</u>

Total Receipts	\$20,395.00	+ <u>20,395.00</u>
		\$42,713.85

Disbursements:

Reimburse Tish Folsom for Pizza Dinner	\$ 389.02
Shen. Pres. Baja Mission Trip	2,100.00
Baja Expenditures	6,331.20
Baja Emergency Cash Advanced	2,000.00
Food on Fridays – Greenville UMC	2,000.00
Kingsway Children Christmas Gifts	1,423.58
Trevor Lee Adoption Expenses	<u>+ 7,066.17</u>

Total Expenses	\$23,934.97	<u>-23,934.97</u>
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Balance in checking account December 31, 2015 \$18,778.88

Respectfully Submitted,
Sarah Frances Ralston and Rhonda Johnson

Worship Committee

- Held meetings with the minister and committee members
- Scheduled readers of scriptures for worship services
- Scheduled communion dates and with the Williams families, cleaned up after communion
- Cancelled 2 communion dates due to weather
- With the Minister, delivered home communion to shut-ins
- Purchased special bulletin covers for major holidays
- Arranged for supply ministers as needed
- Approved Jeannette McCloud be added as supply minister at request of Ken Wilkinson
- Approved six hand bell ringers attending Ringing at the Springs at Massanetta. (2 cancelled due to snow)
- Worked with Mt Tabor, St. John's, Pines Chapel and Redeemer to schedule and hold Lenten services.
- Ordered Eco-palms for Palm Sunday
- Purchased white and red roses for Mother's day from Rask Florist
- Held a special candle light service for members and friends injured in an automobile accident
- Purchased an oil attachment, from CM Almy, to fit the candlelighter. No more wax dripping or wicks
- Ordered four more Praise banners to be used in the sanctuary and Fellowship Hall
- Homecoming – Pastor David invited Interim Transitional Presbyterian Roy Martin to be our speaker
- Held a back to school vesper service the Sunday before Augusta County school started back in September
- Decorated the sanctuary and front doors for Fall Harvest. Held "Share the Harvest" with Witness Committee
- Held an All Saints Day memorial service in memory of members, family and friends who died in the past year on Sunday 11/1
- Decorated the sanctuary for Christmas, recruited youth and children to participate in Hanging of the Greens. Recruited families to participate in the lighting the Advent candles, readers, candle lighters and performers for Christmas Eve. Added an extended prelude of performers prior to the Christmas Eve service
- Pew Bibles inventory. Of 136 total, we need to replace 50. Exploring options
- Ordered bookmarks of the Apostles' Creed and the Lord's Prayer to be placed in the hymnals once they are laminated

Respectfully Submitted,
Jill Webb, Co-Chair